

## **Care Service Employees (Grade 1 & 2)**

### **Casual - Immediate Start**

Multicultural Aged Care Illawarra is a small and agile aged care provider created for social purpose. We provide care and support for older people from culturally and linguistically diverse backgrounds.

Flexibility to work across the site when required is a key requirement. It is essential that employees are reliable and passionate about providing exceptional quality care for our residents, specifically those with dementia.

These positions are targeted at the CSE 2 grade due to the requirement of administering and monitoring medications. Applicants who do not hold the Administering and Monitoring Medications competency (HLTHPS007) are still encouraged to apply if they are happy to obtain and utilise this competency at MACI's expense. New Employees can commence at the CSE 1 grade, and be developed into the CSE 2 grade.

#### **Selection Criteria**

Applications will be considered if they address the below essential criteria in a cover letter;

##### **Essential**

1. Certificate III in Individual Support or Aged Care as the minimum qualification
2. Current first Aid Certificate
3. Current National Criminal History Record Check
4. Experience working with elderly people and an understanding of aged care issues
5. Excellent communication skills
6. Acceptance of different cultural values and beliefs
7. Demonstrated ability to work both unsupervised and as part of a team
8. Ability to work a variety of shifts including afternoon and night shifts along with public holidays

##### **Desireable**

1. Experience in working with people living with dementia
2. Commitment to attaining Medication Competency – Administer and Monitor Medications (HLTHPS007)
3. Demonstrated understanding of the Aged Care Standards
4. Working knowledge of ACFI and related documentation requirements

#### **Application Process**

1. Please apply via the relevant recruitment site or the MACI website- <https://www.maci.org.au/get-involved/positions-vacant/>
2. Submit a resume, covering letter addressing the selection criteria, and academic transcripts to [recruitment@maci.org.au](mailto:recruitment@maci.org.au)
3. For general enquires, contact Michelle Murphy - Operations Manager on 4276 3212.
4. **Applications Close Sunday 11 November 2018.**

#### **Important Information**

The recruitment for this position will include several stages including interviews, reference checking, pre-employment medicals, and a National Criminal History Check. MACI is an EEO employer who encourages diversity in the workplace.