



Care Manager

Multicultural Aged Care Illawarra

An exciting opportunity has become available.

We are currently seeking applications for a Care Manager who will be responsible for ensuring that all residents within the facility receive high quality clinical care that meets their specific needs and complies with statutory and legal requirements. The Care Manager will provide clinical leadership and oversight in partnership with the Director of Care.

We are looking for an ideal candidate who:

- Current nursing registration with APHRA.
- Demonstrated experience in the coordination and clinical evaluation of aged care consumers.
- Excellent clinical knowledge of the older person.
- Understands person-centred care.
- Working knowledge of accreditation standards and ACFI.
- Excellent oral and written communication skills
- Coordinate clinical aspects of residents' care and liaise with the multi-disciplinary care team to ensure optimum care is received by residents
- Conduct clinical and quality audits, interpret results and provide suggestions and recommendation to the Director of Care
- Lead the clinical team to ensure accreditation standards are met
- Conduct family conferences to address potential issues and ensure proper communication of residents' needs with families and representatives
- Conduct reviews and evaluate care plans to ensure currency and effectiveness
- Collaborate with the Director of Care in the selection and intake of new residents, both permanent and for respite
- Manage and monitor resident care and clinical systems

- Provide clinical expertise and direction to the RN's, EEN's and Care Service Employees (CSE's)
- Coordinate, monitor and maintain systems to ensure timely residents care plan reviews, evaluations and case conferencing
- Supervise RN's, EEN's and CSE's to ensure optimum performance and competence
- Ensure appropriate skill mix for the delivery of resident care services and advise the Director of Care of changes and recommendations
- Provide feedback to employees on performance and undertake performance reviews and development in consultation with the Director of Care
- Assist in the management and monitoring of resident documentation to ensure it meets the requirements of accreditation and funding bodies
- In collaboration with the Director of Care, evaluate incidents, adverse events and complaints in relation to resident care
- Work in collaboration with the Director of Care on development of new Policies & Procedures and maintenance/review of existing Policies & Procedures
- Participate in conflict resolution sessions to address staff-staff conflicts as needed
- Adhere to relevant State and Federal legislation.

In return:

- Excellent remuneration package including salary packaging.
- Work with a great team of experts.
- Work/life balance.
- Flexible working arrangements.
- Go home feeling like you have achieved.

If you wish to apply, please submit a covering letter and resume addressing the selection criteria.

Applications close – Tuesday, 27 April 2021.

Recruitment agencies are kindly declined.